

Achieving educational excellence for all learners through strong partnerships, service and leadership.

PERSONAL GROWTH PLAN

A plan to enhance professional development by personal study-related directly to the ESU#13 Improvement Plan for 2021-2022

Name:

Personal Goal :

Connection to ESU Strategic Goals:

Develop and implement comprehensive supports to identify, acquire, enhance and combine resources (financial, staffing, etc) available to best serve our schools and communities.

Serve as a unifying force to connect schools, students, and families with appropriate level services in the areas of mental and behavioral health.

Continue to grow as leaders in best practices in education and legal issues that impact education.

Develop a model to support school districts with the implementation of a multi-tiered system of support to meet the unique needs of students of all ages within the member school districts.

Be well known and understood by internal and external stakeholders.

Other: _____

Connection to Department Goal and why it is important:

Implementation Activities, Resources Needed, Timelines, How Measured

Reflection (mid-year and end-of-year review)

Recommendation(s): (Staff member and supervisor decisions regarding the goal/next steps.)

Return a copy of the completed plan to your program director now and a copy to the administrative secretary as part of your end-of-year checkout. Certified Staff also need to keep records of their professional growth. It can be completed on page 2, or ask SOAR to print your records.

Signature Date

Supervisor Date

Professional Growth Record of Activities

Name _____ Year _____

(SOAR can provide a list of sessions you attended in the service unit.)

[illegible]